

PRESS RELEASE

EGLA strengthens dialogue between industry and academia: new projects with students to get underway

A model that brings academia closer to the industrial world by directly involving students in real industrial cases

Baranzate (MI) – 19 October 2026 – Bringing students into the industrial environment, enabling them to apply the knowledge and methodologies acquired during their university studies in practice while, at the same time, providing the company with new skills and perspectives to address concrete challenges related to production activities. This is the objective of the initiatives that **EGLA (EuroGroup Laminations)**, a global leader in the design, production and distribution of Laminations and Cores for E-Motors, Generators and Transformers, has been supporting for several years as part of its relationship with universities in Italy and abroad. **Over the coming months, two master's thesis projects and one laboratory project with Politecnico di Milano will get underway**, focusing on topics related to the efficiency and planning of industrial processes.

The first project will begin in **October** and will involve a Thesis project carried out at EGLA, focusing on the **optimization of a key E-Mobility production line**. The project will provide an opportunity to examine how the process operates, analyze its performance and identify potential areas for efficiency improvements. The work will also focus on **equipment reliability and the optimization of maintenance activities**, through the introduction of dedicated tools and indicators.

Between **November and January 2027**, two Management Engineering students from Politecnico di Milano will be involved in a laboratory project launched on the initiative of Professor Portioli as part of the Industrial Management specialization program. The project **will replace an academic exam with hands-on experience in an industrial environment**, allowing students to work directly on a real industrial case. In particular, the project will focus on **improving production capacity of another strategically important production line within the E-Mobility business, reducing scrap and improving rework management**, through defect analysis, the application of process improvement

methodologies, the implementation of visual management principles, the study of material flows and the validation of production data collection tools, **giving students the opportunity to apply the tools and methodologies acquired during their studies in a real industrial environment**.

The new initiatives are part of the path already launched by EGLA in recent months to support activities that foster the integration of academic education and practical experience within the Company. Between April and June, two students were involved for **250 hours in a project at Eurotranciatura**, an EGLA Group company, working on the analysis and improvement of a production process. With the support of a company tutor and a methodology supervisor from Politecnico di Milano, the students identified the main operational inefficiencies and defined possible improvement measures.

The work carried out led to the introduction of **solutions applied directly to the production line, delivering measurable improvements in first time quality and in the management of non-conformities**, as well as to the development of tools aimed at making certain operational flows more efficient and standardized.

A further link between the university initiatives and the individual project is the thesis project due to begin in October: it will in fact be developed by one of the two female students involved in the laboratory project between April and June 2026, who will thus continue the path she began within the Company.

"Through these activities, we want to encourage increasingly direct interaction between academic education and industry, turning real needs and processes into opportunities for learning and experimentation. This model allows students to engage with the complexity of the industrial world while they are still studying and, at the same time, gives the company the opportunity to open itself up to new skills, methodologies and perspectives. The experiences carried out in recent months have enabled us to see their value first-hand and have encouraged us to continue along this path through different initiatives capable of creating virtuous and lasting relationships between education and business," commented Valentina Connella, Head of Production Performance System at Eurotranciatura S.p.A. and the coordinator of projects carried out in collaboration with Politecnico di Milano.

The focus on university education also extends to **people already working within the Group**. Starting in December 2026, an EGLA employee enrolled in an evening university program will develop his **thesis project within the company**. The project will begin with an analysis of the processes currently used to identify priority projects, the stakeholders involved and the methods for verification and optimization, through to the definition of processes for the acquisition, verification, maintenance and updating of routings. The work will also involve the development of a tool for creating codes, bills of materials and routings, aimed at speeding up data entry and ensuring data accuracy. The processes developed may subsequently be integrated into the company's ERP system and applied across the Group's Italian plants. The project will make it possible to **connect the knowledge acquired during the course of study with the concrete needs and dynamics of the industrial environment**, while at the same time providing a further opportunity for **in-depth learning and skills development within the Group**.

The initiative forms part of EGLA's broader commitment to **fostering opportunities for dialogue between academia and industry**, through programs that make it possible to work on concrete topics and enhance new skills and perspectives, both among students and within the Company.

The press release is available on the Group's website at <https://www.eglagroup.com/>, in the Investors/Press Releases section, and on the authorized storage system IInfo (www.iinfo.it).

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EGLA: EuroGroup Laminations is a global leader in the design, production and distribution of stators and rotors for electric motors and generators. The Group operates through two business units: (i) E-mobility solutions, dedicated to the design and production of motor cores (i.e. stators and rotors) for electric motors used in electric vehicle traction, as well as for a wide range of non-traction automotive applications; and (ii) Industrial & Infrastructure solutions, dedicated to the design and production of stators and rotors for a variety of industrial, home automation, HVAC equipment, wind energy, logistics and pump applications. The Group is also active in the transformers sector. Headquartered in Baranzate (Milan), EuroGroup Laminations generated revenues of approximately €831 million in 2025 and currently has a workforce of around 3,000 employees (excluding temporary workers), 8 production plants in Italy and 7 abroad (1 in Mexico, 2 in China, 1 in the United States, 2 in India and 1 in Tunisia), as well as an order backlog for the E-mobility solutions segment with an estimated value of approximately €2.7 billion and a pipeline of €2.1 billion.